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On the Invariance of Size Distribution of Establishments

MASTER THESIS IN ECONOMICS

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Abstract

The thesis examines the establishment size distribution over time and across groups of regions, using data on Swedish establishments during period 1994-2009. The size distribution of establishments is highly skewed and approximates the Pareto distribution. The shape of size distribution is invariant over time and across groups of regions. The distribution of total number of establishments and incumbent distribution are found to rise from the same distribution. Moreover, the invariance of establishment size distribution is highly determined by the invariance of distribution of incumbents, entry and exit distributions. Larger establishments have more chances to survive and higher probability to remain in current size group comparing to smaller ones, whereas higher probabilities of growth would be attached to smaller establishments.

Key words: establishment size distribution, invariance, Pareto distribution, regional structure

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1. INTRODUCTION

According to the Laplace's criterion of insufficient reason given the set of mutually exclusive and collectively exhaustive possible outcomes of the state equal probabilities are assigned to these outcomes. Following the analogous principle, in the absence of any information regarding the probability distribution of a random variable, its distribution is bell-shaped. However, the distribution of firms by size is almost always found to be highly skewed, implying large amount of small firms and smaller amount of large firms. This fact attracts considerable attention of researches attempting to explain such skewness.

One of the earliest research papers on market structure and firm size dynamics was presented in 1931 by Robert Gibrat, who described the law of a proportional effect (also known as Gibrat's law). The law of proportional effect states that the expected (absolute) change in a firm's size is proportional to the present firm's size (Sutton, 1997). According to Gibrat's law proportionate growth rate is defined as a normally distributed random variable, meaning that firm's size and growth rates are independent. Based on the analysis of French industrial firms Gibrat suggested that the consequence of the law of proportional effect was firm's size lognormal distribution. This distribution is right-skewed with its mean value being greater than its median that, in turn, exceeds modal value (Axtell, 2001).

As argued by Ijiri and Simon (1977), the skewness of the size distribution of firms has been persistent over time and showed robustness in relation to the processes of mergers and acquisitions and political regulations. Moreover, it has been insensitive to changes in technology, changes occurring on labour market, and firms' entry and exit process (Axtell, 2001). When considering the theoretical distribution the firm's size follows numerous of studies proved that the lognormal, Pareto and Yule distributions approximated well the observed frequency of firms of different sizes.

The thesis addresses the problem of describing the regional structure in terms of establishment size distribution and its invariance over time and space. It is shown that the establishment distribution by size can be approximated by Pareto distribution and displays strong invariance with regard to its form across time and regions. The current thesis aims to (i) explain how such an invariance can be understood, (ii) what type of industry dynamics can generate the observed patterns, and (iii) if the establishment size distribution is the same for different regional economies. The contribution of the current thesis is as follows: it uses new approach in exploring the establishment size distribution across space and time as it examines differences in size distribution across groups of regions that are constructed according to regions' size.

The analysis is based on a Swedish database and performed within and across three groups of functional regions – large, medium-sized and small. The purpose of empirical analysis is to describe and compare the establishment size distribution and its dynamics over space and time. To access the purpose the following steps are performed. First, the skewness of establishment size distribution is illustrated. Second, size distributions are described in the groups of regions with regard to incumbents, establishments that stayed on the market, startups and exiting entities. Third, within each group of regions the in-

variance of size distributions over time is examined. Then the comparison of distributions across the specified groups of regions is made. Finally, the test is conducted to investigate the shape of distribution the establishment size follows.

The thesis is organized in the following way. Section 2 outlines the theoretical framework and empirical background to the study of firm and establishment size distribution. It also describes the structural change as a stochastic process, alongside with entry and exit processes. Section 3 presents data chosen for the analysis and outlines statistical method. Section 4 presents the empirical analysis of establishment size distribution over the period 1994-2009. It compares the distributions of total number of firms, stayers, entry and exit over time and across groups of regions and examines the shape of establishment size distribution. Section 5 contains conclusions.

2. THEORETICAL AND EMPIRICAL BACKGROUND

2.1 The size distribution of firms and establishments

The conclusion made by Gibrat served as a basis for further modeling trying to explain the mechanism that generates the size distribution (Sutton, 1997). One group of such Gibrat's law based models appeared during the 1950-60s. They are referred as "stochastic growth" models and combined the law of proportional effect with additional assumptions (Sutton, 1997). In this group of models the analysis of firm size distribution is based on random processes, which is called to examine and explain high skewness of the size distribution. The core assumption in the stochastic models dealt with skewed distribution was the following: firm's growth (i. e. changes in firm sizes) was described by a Markov process. It implies that the probabilities that the firm will experience a specified growth rate or decline in size are independent of the firm's current size (Ijiri and Simon, 1964). In other words, a large and a smaller firm have the same chances of a specified change in size. That's the simplest form of Gibrat's law. The process described above then leads to the equilibrium size distribution (Ijiri and Simon, 1964).

A well known example of stochastic growth models is the model developed by Herbert Simon and his co-authors. Ijiri and Simon (1964) in their paper argue that the independence assumption in stochastic models used to describe firm size distributions made the models contradictory with empirical data. Ijiri and Simon (1964) weakened that assumption and developed a new model, where serial correlation in a firm's growth rate was allowed. According to the model, a stochastic growth process of an individual firm was dependent on the firm's current size alongside with time when this firm experienced growth in the past. That means that large firms grow faster compared to smaller ones, and the firm that experienced growth more recently grows at a faster pace (Ijiri and Simon, 1964). Furthermore, an entry process of new firms was incorporated in the model and the probability of entry was assumed to be constant over time.

The model was argued to generate a skewed equilibrium distribution that approximates the Yule distribution. The authors of the model found it consistent with the empirical observation of serial correlation in the growth of individual firms¹. Finally, they conclude that further weakening of the law of proportionate effects will give rise to the similar (Yule-type) equilibrium distribution.

Another class of literature, "cross-sectional", appeared during the 1950-60s focused on market structure (Sutton, 1997). The authors argued that, from one country to another, different types of industries had similar characteristics, which had an influence on the market structure. Later a game-theoretic approach was developed in this direction.

As mentioned by Ijiri and Simon (1964), even though stochastic growth models fitted well, stochastic processes describe firm size distribution from the point of firms' growth, rather than explaining the distribution using economic variables, such as prices, costs, profits. Empirical findings of 1980s encouraged the evolution of research in two directions. One was associated with such econometric problems as heteroscedasticity, censoring and defining of functional relationship. A considerable contribution in this di-

¹ The results were observed for the large manufacturing firms in U. S.

rection was made by David Evans (1987) and Timothy Dunne, Mark Roberts and Larry Samuelson (1989). Their papers examined the impact of a plant size and age on the process of plant's growth by estimating the plant's growth rate distribution conditional on survival rate (Sutton, 1997). Based on the empirical analysis common conclusions were made in both studies. First, the probability of survival of a plant is proportional to its size, whereas the growth rate of a plant is inversely proportional to its size. Second, the probability of survival was increasing in plant age, while the plant's growth rate is decreasing in plant age (Sutton, 1997). That is, larger plants have higher probability of survival but grow slower.

The second theme in the literature during 1980s was connected with an attempt to incorporate stochastic growth processes into "maximizing" models. In such models firms with different characteristics made various choices in profit maximization (Sutton, 1977). Randomness was attained to firms' differences in efficiency levels or R&D projects. The examples of a "maximizing" model include Jovanovic's (1982) "learning" model² and models presented by Jovanovic and MacDonald (1994) and Keppler and Simons (1993)³.

Sutton (1997) in his study approximates firm size distribution by an exponential distribution. Employing a game theoretic approach, he finds the "lower bound to concentration", i. e. the lowest fraction of growth opportunities taken by a given number of large firms. The conclusion made from the study states that skewness of the firm size distribution might be explained by the fact that within an industry there exist groups of products that do not compete with each other (Sutton, 1997). Hence, it might not be reasonable to find any "typical" form of the size distribution.

Still another class of research literature on market structure focuses on entry and exit rates that occur during the whole industry's life (Sutton, 1997). The Ericson-Pakes model (1995) may serve as an example. Within a model entry and exit rates are regarded as events occurring in a steady state. Moreover, they are linked to leading establishments' market shares volatility in a way that new growing entrants displace exiting market leaders within the limiting distribution, which the firms size distribution converges to (Sutton, 1997).

Among recent papers written covering the firm size distribution there is one written by Axtell (2001). Having analyzed the U. S. data for the period 1988-1997, Axtell (2001) came to the conclusion that firm size follows the special kind of Pareto distribution with alpha coefficient equal to unity ($\alpha = 1$) referred to as the Zipf-distribution. The distribution shows strong invariance over time. The author attaches importance to firms with no or only one employee. He also argues that the shape of distribution does not depend on the way size is defined. That might be, for example, the number of employees. firms'

² The model assumes that each firm is characterized by its level of efficiency, which the firm knows after entering the market. The growth and survival of the firm is positively related to its efficiency. Relatively non-efficient firms might exit the market. Having described processes of entry and exit, the author concludes dependency of firm size distribution on the firm "efficiency level" distribution (Sutton, 1997).

³ These models were created in response to observation of shakeout: the rise of number of firms to the peak and then its gradual decrease up to some level.

revenues, annual sales or total assets. However, the differences that might occur because of size definition were not of particular interest in the literature (Sutton, 1997). In another paper Axtell attempts to understand the firm size distribution focusing on the division of workers among firms. The author mentions that a lot of models on firm growth lack economic reasoning, and those that are not consistent with the empirical data (Axtell, 2006). However, he introduces a model with entry and exit defined endogenously that fits the empirical observations.

In their study Simon and Bonini (1958) point out that the distribution of plant size as well as firm size is highly skewed and can be described by the same stochastic process, irrespective of how size is defined. The current thesis examines the size distribution of establishments. Establishments are defined as production units, implying that a firm can be represented by one or more establishments. In this case, assuming also that larger firms are likely to have more than one establishment, the distribution of establishment size will appear to be less skewed comparing to the size distribution of firms. Rossi-Hansberg and Wright (2007) describe the establishment size distribution being scale dependent with larger establishments growing slower and having smaller net entry rates than smaller establishments. Moreover, having analyzed the U.S. data Rossi-Hansberg and Wright (2007) show that the size distributions of establishments and enterprises (referred as “employment at operations under common ownership or control”) are similar with thinner tails than in the case of Zipf distribution, implying the presence of fewer large establishments.

2.2 Structural change

As described by Ijiri and Simon (1964) stochastic growth process will lead to some equilibrium size distribution. Sutton (1997) mentions that time series models on market structure implied the convergence of the industry towards a steady state, when concentration ratios and firm numbers become constant.

At the regional level the analysis of industrial structure dynamics is performed by Johansson and Holmberg (1982). The change in the industrial structure is examined employing transition matrices that contain probabilities of transition from one state to another. Properties of each industrial establishment are described by a complex of variables; in turn the change in those variables characterizes the structural change in the industry. The authors claim that for every time t the steady state solution of the transition matrix exists. Moreover, the evolution of structural change taking place during the concerned period of time can be examined by looking at the change of steady state solutions. The existence of steady-state solution of the average transition allows to access the limiting distribution of a variable.

Let $X(t)$ be the state vector at the year t that reveals the number of establishments in each size group:

$$X(t) = \begin{bmatrix} x_1(t) \\ x_2(t) \\ \vdots \\ x_n(t) \end{bmatrix}$$

with $x_i(t)$ denoting the number of establishments in group i . Then $X(t)$ can be found using the following formula:

$$X(t) = S(t - 1) + N(t) - E(t), \quad (1)$$

where $S(t - 1)$ is the number of stayers from the previous year $t - 1$. $N(t)$ and $E(t)$ are entry and exit in year t respectively. Entry in this case includes entry of new establishments, entry that happens due to the process of merges and acquisitions and entry that occurs due to transitions process of establishments from one size group to another. The same applies to exit that happens due to establishments completely leaving the market, process of merges and acquisitions and transition process. It is straightforward from the above formula that the establishment size distribution is dependent on distributions of stayers, entry and exit in the region.

Given the state vector representing the initial distribution $X(0)$, the transition process can be expressed as follows:

$$X(t) = MX(t - 1) = M^t X(0), \quad (2)$$

where M is the one step probability transition matrix. Rows of M describe the probability of a firm to move from one size class to another. As defined by Johansson and Holmberg (1982), M represents the steady-state solution of the average matrix. The state vector in time t can be found by multiplying the given initial state vector by the state solution of the average transition matrix, calculated for the concerned period, raised to the power of t . In the case of a normalized steady state vector:

$$p(t) = Mp(t - 1) = M^t p(0), \quad (3)$$

where $p(t) = \begin{bmatrix} \frac{x_1(t)}{\sum_{i=1}^5 x_i(t)} \\ \vdots \\ \frac{x_5(t)}{\sum_{i=1}^5 x_i(t)} \end{bmatrix}$ denotes the initial probability distribution at time t . The limit

distribution p^* then can be found when t approaches infinity $t \rightarrow \infty$: $p(t) \rightarrow p^*$. Moreover, following Johansson and Holmberg (1982), as $t \rightarrow \infty$ then $Mp(t) \rightarrow \lambda p^*$, where λ is the maximum eigenvalue of M and p^* is the normalized left eigenvector that corresponds to λ . Furthermore, having the maximum eigenvalue λ positive, $(\lambda - 1)$ will show the net increase in the total number of establishments. The described transition process is assumed to be a stochastic Markov process, hence, the probability for an establishment to move from one size group to another between two considered periods depends solely on the most recent establishment's size (Marsili, 2006).

2.3 Entry and exit

The structural change process is considered to depend on the market entry and exit (Johansson and Holmberg, 1982). When considering new entry, a firm enters the industry in case of high profit expectations, and with the entry barriers becoming more substantial the amount of entrants in the industry decreases. Exit is associated with the collapse of profit expectations (Mueller, 2003, p. 37).

Mueller discusses different hypotheses regarding the shakeout stage and survival of firms during this stage. According to “the exogenous-technological-shock” hypothesis stated by firms’ departure is determined by the failure in adopting new technology. “The dominant-design” hypothesis states that those firms stay in the industry after the shakeout whose product design appears to be more popular than others. And, finally, “the economies-of-scale-in R&D” hypothesis emphasizes the important role of lowering firm’s costs in the survival during the shakeout stage (Mueller, 2003, p.34).

Research conducted by Klepper and Simons (2000) suggests that earlier entrants have a survival advantage. In their study the author found that firms who entered the industry earlier had low hazard rates prior to shakeout and were more likely to produce innovations. Another group of companies that had more chances to survive was the group of largest companies as shown by Dunne *et al.* (1988). Moreover, even though the number of surviving firms decreases, their size grows over time, revealing the correlation between firm’s age and size. Another interesting observation reported by Dunne is the strong correlation between entry and exit rates as well as between entry rates in different periods of time. The latter is common for the industries with easy entry, whereas highly correlated entry and exit rates contradict histories on product life cycle⁴. Partly that might be a consequence of the fact that most industries are found in their mature stage of life cycles (Mueller, 2003, p. 40). As suggested by Mueller (2003) high correlation between entry and exit rates may be explained, for example, by either displacing of incumbents by entrants or quick exit of newly established firms.

Explaining entry and exit, Mueller (2003) specifies the following entry equation:

$$E_t = \alpha(\pi_{t-1} - S), \quad (4)$$

where E_t is entry in year t , π_{t-1} is profits in the industry in year $t - 1$ and S is sunk costs and other barriers to entry. The numerous studies that estimated the profit variable found it to be often insignificant (Mueller, 2003, p. 44). However, when analyzing net entry rates, the probability for a firm to enter the industry and stay is greater for the industries with higher profitability, implying the negative correlation of exit rates and profitability. Taking into account low hazard rate of new entrants, Mueller (2003) mentions that the most important variable in explaining exit rates of current period are entry rates in the previous period.

Analyzing those finding, Mueller (2003) rejects the hypothesis of rational expectations of entrepreneurs starting new firms. He argues that entrepreneurs focus on what they

⁴ According to product life-cycle histories an industry will experience high entry rates and low exit rates during the early stages, and vice versa during the shakeout stage. Both entry and exit rates are expected to be low during the industry’s maturity stage.

think their competitive advantages are, rather than considering industry profitability and barriers to enter. However, those firms have more chances to survive who enter the industry with low barriers to entry, high profitability and lower entry rates (Mueller, 2003, p. 44).

3. DATA AND STATISTICAL METHOD

The data for the empirical analysis is collected from Statistics Sweden⁵ on a yearly basis between 1994 and 2009. The data concerns the private sector is aggregated for different sizes of establishments. Establishment size is defined as the number of employees. Establishments are divided into five groups according to their size (Table 1).

Table 1. Size groups of establishments.

Group number	Number of employees
1 st group	1-4 employees
2 nd group	5-9 employees
3 rd group	10-49 employees
4 th group	50-249 employees
5 th group	250 and more employees

For each group the data include the following information on a yearly basis between 1994 and 2009:

- number of establishments in the group by the end of the year (state vector);
- number of establishments that stayed in the group during the year, with either changed or unchanged number of employees (stayers vector);
- number of new establishments that entered the group during the year (entry);
- number of closed establishments in the group during the year (exit).

The empirical analysis is made for three groups of regions – large, medium-sized and small. The first group includes the three metropolitan cities – Stockholm, Gothenburg and Malmö. Medium sized regions include those with population more than 100 000 inhabitants. The other regions with less population build up a third group. The data for all three groups of regions is aggregated. For the purpose of the analysis the whole period 1994-2009 was divided into 4 periods: period 1 1994-1997, period 2 1998-2001, period 3 2002-2005 and period 4 2006-2009. For each such period and each group of regions probability distributions of state vector, stayers, entry and exit are calculated based on average values.

The comparison of distributions was made both within and across each group of regions. Within each group of regions the invariance of distributions of variables mentioned above is examined alongside with comparison of distributions of these variables between each other. The same comparison of distributions of different variables is then performed on the interregional level.

The distributions are compared employing the following techniques. First, the minimum information principle is used to discover whether the two samples are coming from the same distribution. The minimum information principle was formulated by F. Snickars and J. Weibull (1976) and based on an entropy maximization approach. The author used combinatorics tools to describe this approach. Considering the distribution of N objects over K boxes, the most probable distribution of $z = (z_1, z_2, \dots, z_k)$, with z_k denoting the

⁵ <https://www.h5.scb.se/raps/>

amount of objects in box k , will be the one that maximizes the following entropy function of a discrete probability distribution (F. Snickars and J. Weibull, 1976)⁶⁶:

$$H(p) = - \sum_{k=1}^K p_k \log p_k, \quad (5)$$

where $p_k = \frac{z_k}{N}$ denotes the relative shares.

Extending this approach, Snickars and J. Weibull presented the minimum information principle. According to this principle, given some assumption about distribution, the actual distribution can be found by minimizing the expression:

$$I(p, q) = \sum_{k=1}^K p_k \log \frac{p_k}{q_k}, \quad (6)$$

where $q = (q_1, q_2, \dots, q_k)$ represents the assumed distribution expressed in relative shares.

In the empirical analysis two discrete probability distributions are compared using the above formula with p_k and q_k denoting the relative shares of establishments belonging to size group k in these two distributions, p_k and q_k are regarded as two probability mass functions. In this case the above formula is referred in the literature as the relative entropy or Kullback Leibler distance (Cover and Thomas, 1991, p. 18). In the cases where both p_k and q_k equal zero the term $p_k \log \frac{p_k}{q_k}$ is assumed to be equal to zero as well. meaning that the probabilities are similar. Moreover, it is assumed that $0 \log \frac{0}{q_k} = 0$. The minimum information principle measure takes values from 0 to 1. Zero value suggests that distributions are same, while an increase in the value means the divergence of the distributions.

Another way employed to compare two distributions in the empirical analysis is a chi-square test. The test represents a common chi-square goodness-of-fit test with an assumption that one sample distribution is regarded as an observed probability distribution and another – as a stated probability distribution that the observed sample is expected to fit. The test statistic is calculated as follows:

$$\chi^2 = \sum_{i=1}^k \frac{(P_{1,i} - P_{2,i})^2}{P_{2,i}}, \quad (7)$$

where k is the size group number, $P_{1,i}$ and $P_{2,i}$ are relative shares of establishments in the i^{th} size group respectively in the first and the second sample distributions, expressed in percentage.

⁶⁶ Given some partial information regarding macro states.

The null test hypothesis is the following: $H_0: p_{1,1} = p_{2,1}, p_{1,2} = p_{2,2}, \dots, p_{1,k} = p_{2,k}$, where $p_{1,k}$ and $p_{2,k}$ denote the probability of an establishment to be found in size group k in the first and the second sample distributions respectively. The alternative hypothesis H_1 states that at least one of these equalities does not hold.

The test statistic will possess $(k - 1)$ degrees of freedom since only one restriction is posed on probabilities: $p_{i,1} + p_{i,2} + \dots + p_{i,k} = 1$ for every observed sample distribution. The chi-square statistics is calculated for every two samples under consideration and then compared with its critical value for the 1, 5 and 10% levels of significance.

The OLS regression is employed when investigating the shape of distribution the establishment size follows. The regression equation is derived from the definition of the Pareto-distributed function. In accordance with Axtell (2001), the cumulative distribution function for a discrete random variable following Pareto distribution is

$$\Pr[X \geq x_i] = \left(\frac{x_0}{x_i}\right)^\alpha, x_i \geq x_0, \alpha > 0, \quad (8)$$

with x_0 indicating the minimum possible size value, x_i - a specific size and α - a parameter coefficient. Taking logarithms from both sides, the test equation is obtained. The regression equation used to test for whether the establishment size follows the Pareto distribution looks as follows:

$$\log P_i = \text{constant} + \alpha \log \left(\frac{x_0}{x_i}\right) + e_i, \quad (9)$$

where P_i denotes the probability of the establishment size to be no less than some specified size x_i and e_i is an error term.

Further, two-tailed t-test is used to check the following:

- the significance of the estimated α parameter;
- the equality of estimated α parameter to unity. In other words, t-test investigates whether the establishment size follows a special case of the Pareto distribution – Zipf distribution;
- the invariance of estimated alphas over time and space.

The null hypothesis H_0 , stating that the estimated parameter equals to a certain value, is tested against the alternative one, that suggests such equality does not hold.

The test statistic for regression slope is:

$$t = \frac{\alpha - \alpha_{H_0}}{s_\alpha}, \quad (10)$$

where α denotes the estimated parameter with standard error s_α , and α_{H_0} is the claim made in H_0 . The null hypothesis is rejected if the calculated test statistic lies outside the critical points. 1, 5 and 10% levels of significance are considered in the empirical analysis.

sis. Test statistic's p-value might be also used when accepting or rejecting the hypothesis. One rejects the null hypothesis if calculated p-value is less than a specified significance level.

4. EMPIRICAL ANALYSIS AND RESULTS

4.1 Descriptive statistics

The current section presents the analysis carried out for the large regions group. The results obtained for the remaining two groups are identical and presented in the Appendix 2.

Figure 1 depicts the distribution of establishments in the large regions group across five different size groups in 1994. The horizontal axis shows the group number and the vertical axis measures the number of establishments that corresponds to the size group.

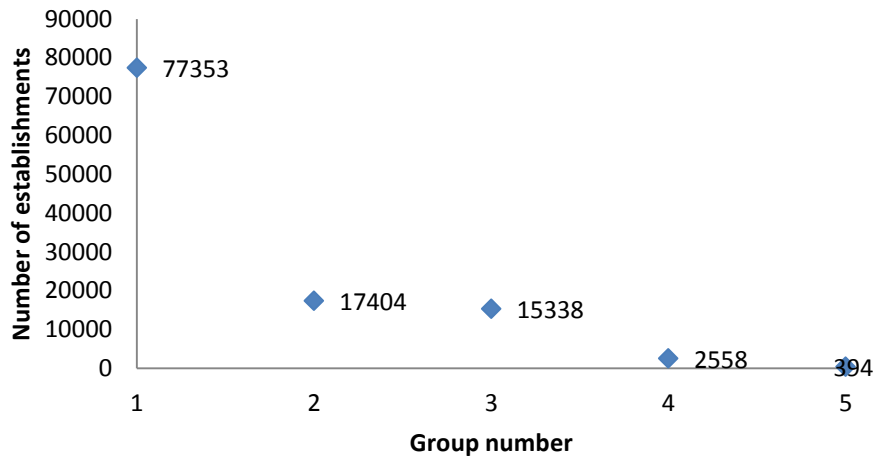


Figure 1. Number of establishments in the group of large regions in 1994.

The size distribution of establishments presented in the figure is skewed and can be characterized by larger amounts of small establishments and small number of large establishments. A similar pattern was obtained when looking at the size distribution over the whole period 1994-2009. Moreover, the same tendency was observed when looking at the other distributions – of number of establishments entering and exiting the market and the number of stayers. The number of establishments in each case rises as their size decreases. As an example, the distribution of establishments entering the market in 1994 for the large regions group is presented in Figure 2. The distributions look similar for the other two groups of regions – medium-sized and small.

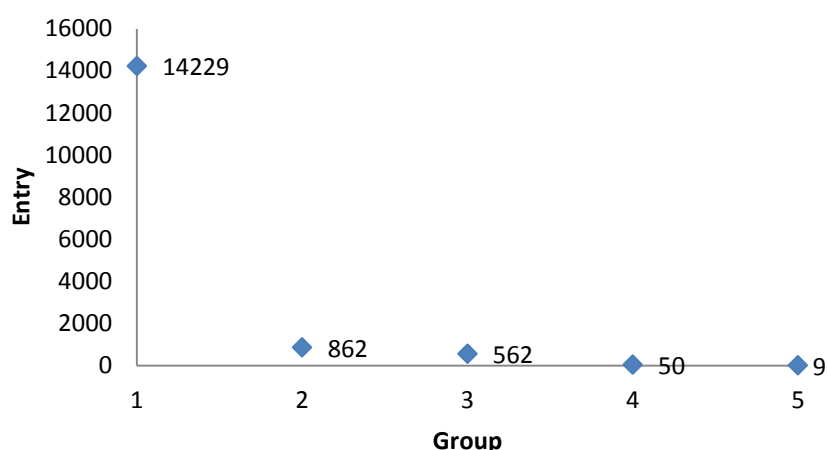


Figure 2. Entry in large regions group in 1994.

The average amount of establishments in each group in absolute and relative values in period 1994-1997 are shown in Table 2 for various variables. The data confirms the observation of skewed distributions. The largest group is the first size group with the establishment size of 1 to 4 employees. On average more than 67% percent of all establishments that exist by the end of a year belong to this group in period 1994-1997, whereas large establishments account only for 0.337%.

Table 2. Average values of total number of establishments, stayers, entry and exit for the large regions group in period 1994-1997.

Absolute numbers				
Group	Period 1 1994-1997			
	Total	Stayers	Entry	Exit
1 1-4 employees	78449.75000	52703.75000	13083.75000	12414.40000
2 5-9 employees	18058.75000	15972.75000	800.50000	788.60000
3 10-49 employees	16192.00000	14809.75000	457.50000	504.00000
4 50-249 employees	2715.75000	2553.25000	42.25000	47.60000
5 250 or more employees	390.00000	372.50000	4.25000	5.60000
Relative shares				
Group	Period 1 1994-1997			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.67742	0.60991	0.90934	0.90220
2 5-9 employees	0.15594	0.18484	0.05564	0.05731
3 10-49 employees	0.13982	0.17139	0.03180	0.03663
4 50-249 employees	0.02345	0.02955	0.00294	0.00346
5 250 or more employees	0.00337	0.00431	0.00030	0.00041

Furthermore, the establishments that stayed in the industry during the year are mainly divided between the three following size groups: 60.99% of establishments belong to size group 1, 18.48% of establishments – to group size 2, and 17.14% - to size group 3. At the same time the entry and exit shares are considerably higher in size group 1 comparing to the rest of the groups. More than 90% of all entering (and exiting) establishments on average come to the group (and leave it) during the year. The amount of large establishments with number of employees exceeding 50 persons that enter and exit is considerably smaller and account respectively for 0.0295% and 0.0407% of all entering

and exiting establishments. The observed pattern is identical for the rest of the analyzed periods (See Appendix 2).

Table 3 presents the average entry and exit rates in different size groups for the four periods under consideration. Entry and exit rates do not differ a lot in all four periods. By looking at the table one can conclude that on average 11.48% of all establishments presenting on the market at the end of a year were not on the market at the beginning of the year.

Table 3. Average entry and exit rates in the large regions group for Sweden, 1994-2009.

Size group	1994-1997	1998-2001	2002-2005	2006-2009	1994-2009
Average entry rates					
1 1-4 employees	0.16686	0.15130	0.14970	0.15734	0.15630
2 5-9 employees	0.04436	0.05037	0.03693	0.04470	0.04409
3 10-49 employees	0.02839	0.03117	0.01793	0.02030	0.02445
4 50-249 employees	0.01564	0.02004	0.00834	0.00678	0.01270
5 250 or more employees	0.01084	0.01181	0.00226	0.00318	0.00702
All groups	0.12437	0.11180	0.10796	0.11531	0.11486
Average exit rates					
1 1-4 employees	0.15357	0.14262	0.14926	0.14844	0.14848
2 5-9 employees	0.04015	0.04088	0.04052	0.03512	0.03917
3 10-49 employees	0.02896	0.02634	0.02333	0.01757	0.02405
4 50-249 employees	0.01573	0.01863	0.01261	0.00548	0.01311
5 250 or more employees	0.01550	0.01229	0.00758	0.00341	0.00970
All groups	0.11540	0.10462	0.10814	0.10760	0.10894

However, entry rates in each size group differ considerably from one group to another: the entry rate declines as the establishment size increases. For example, the annual average entry rate for the establishments with 1 to 4 employees during the whole study period is 15.63%, whereas it reaches 0.7% for large establishments with more than 250 employees. Exit rates are similar to the entry rates both in their value and distribution over size groups of establishments. On average 10.89% of firms that existed on the market at the beginning of a year left it by the end of the year. Again much higher exit rates are observed among small establishments.

A different pattern is observed when looking at the average relative shares of incumbents in the overall number of establishments in each size group by the end of a year (Table 4). The percentage of firms that stayed in the market during a year increases with the number of employees. On average the share of incumbents equals to 68.92% for the firms with 1 to 4 employees and exceeds 90% for the establishment with more than 10 employees. Finally, being rather high in each size group, the shares of incumbents do not differ significantly from one considered period to another.

Table 4. Average Stayers/Total ratios for the large regions group, 1994-2009.

Size group	Stayers/Total ratio				
	1994-1997	1998-2001	2002-2005	2006-2009	1994-2009
1 1-4 employees	0.67176	0.69720	0.69867	0.68930	0.68923
2 5-9 employees	0.88455	0.87421	0.89000	0.89179	0.88513
3 10-49 employees	0.91463	0.90779	0.93037	0.93876	0.92289
4 50-249 employees	0.94022	0.92696	0.95232	0.96762	0.94678
5 250 or more employees	0.95539	0.94566	0.97283	0.98312	0.96425
All groups	0.74610	0.76644	0.77112	0.76557	0.76231

4.2 Comparison of distributions

4.2.1 Comparison of distributions within the group of regions

Table 5 depicts the result obtained by comparing the size distribution of different variable between each other. The figures presented are related to the large regions group in period 1994-1997. The two employed techniques – minimum information principle and chi-square test – give identical results regarding the similarity of size distributions.

Table 5. Comparison of distributions within the large regions group in period 1994-1997.

Minimum information principle					
<i>Total&Stayers</i>	<i>Total&Entry</i>	<i>Total&Exit</i>	<i>Stayers&Entry</i>	<i>Stayers&Exit</i>	<i>Entry&Exit</i>
0.00989	0.15647	0.14460	0.23525	0.22121	0.00045
Chi-square test					
<i>Total&Stayers</i>	<i>Total&Entry</i>	<i>Total&Exit</i>	<i>Stayers&Entry</i>	<i>Stayers&Exit</i>	<i>Entry&Exit</i>
2.10609	24.81180	23.27684	37.87114	36.05890	0.09756

The minimum information principle measure is very close to zero when comparing two pairs of distributions: total number of establishments with stayers and entry with exit. This result suggests that paired distributions are same. The relative entropy found for the rest of the pairs allows assuming that the compared distributions diverge.

The chi-square test confirms this result. Critical values for the chi-square statistic for different levels of significance are given in Table 6 below. The chi-square statistic value is less than its critical value at 1, 5 and 10% levels of significance in two cases: when comparing distribution of total number of establishments with stayers and entry and exit. Hence, in these two cases the null hypothesis cannot be rejected, meaning that the variables compared have same probability distributions.

Table 6. Chi-square statistic critical values for 1, 5 and 10% levels of significance with 4 degrees of freedom.

Level of significance	Critical value
1%	7.77944
5%	9.48773
10%	13.27670

At the same time the chi-square statistic, exceeding its critical value at all presented levels of significance, allows rejecting the null hypothesis for the following pairs of variables: total number of establishments and entry, total number of establishments and exit, number of stayers and entry, and finally number of stayers and exit. Here in each case two compared distributions are not the same. These findings are identical for all four periods under consideration.

The current thesis aims to describe the size distributions over time and space. The comparison of distributions over time is performed by finding the size distribution of a variable in each of four periods and comparing the distributions in each period with distributions in other periods. Altogether six such comparisons were made for each variable. The results from two methods are shown in Table 7 and Table 8 below.

Table 7. Investigating the invariance of distributions over time within the large regions group. Minimum information principle measure.

1&2	1&3	1&4	Periods	2&3	2&4	3&4
0.00219	0.00073	0.00047	<i>Total</i>	0.00056	0.00102	0.00007
0.00120	0.00060	0.00065	<i>Stayers</i>	0.00032	0.00040	0.00001
0.00533	0.00131	0.00138	<i>Entry</i>	0.01202	0.00982	0.00047
0.00057	0.00024	0.00502	<i>Exit</i>	0.00096	0.00881	0.00372

The value of minimum information principle measure approximates zero for all considered variables and all pairs of time periods. Hence, one can assume that the distribution of total number of firms, stayers distribution, entry and exit distributions are invariant over time in the large regions group.

Table 8. Investigation of the invariance of distributions over the four periods within the large regions group. Chi-square test.

1&2	1&3	1&4	Periods	2&3	2&4	3&4
0.45885	0.15304	0.09754	<i>Total</i>	0.10995	0.19827	0.01411
0.24904	0.12330	0.13279	<i>Stayers</i>	0.06380	0.07805	0.00244
1.29467	0.20558	0.20882	<i>Entry</i>	1.76723	1.37878	0.09631
0.12590	0.04328	0.72179	<i>Exit</i>	0.16310	1.20198	0.58028

The conclusion made relying on entropy measure is consistent with the results from the chi-square test. The test statistic in all cases is remarkably less than its critical value at 1, 5 or 10% levels of significance. Hence, size distributions show strong invariance over time. This applies to all size distributions under consideration. The conclusion is true for the other two groups of regions – medium-sized and small (See Appendix 2).

4.2.2 Comparison across groups of regions

This section presents the analysis of size distributions across the groups of regions. Table 9 reveals the comparison of size distributions of total number of establishments in four periods.

Table 9. Comparison of the size distribution of total number of establishments across different groups of regions, 1994-2009.

		Large&Medium	Large&Small	Medium&Small
1994-	Chi-square	0.21329	0.32074	0.02420
1997	Minimum Information Principle	0.00103	0.00153	0.00012
1998-	Chi-square	0.16972	0.26351	0.01951
2001	Minimum Information Principle	0.00082	0.00127	0.00010
2002-	Chi-square	0.72047	0.81727	0.04522
2005	Minimum Information Principle	0.00346	0.00387	0.00024
2006-	Chi-square	1.02109	1.18040	0.03247
2009	Minimum Information Principle	0.00486	0.00555	0.00017

The minimum information principle measure, alongside with chi-square statistic, indicate that the size distribution of total number of establishments is invariant over the groups of regions in all considered time periods. The similar conclusion is made for size distributions of stayers, entry and exit distributions (See Appendix 2).

4.4 Investigating the shape of establishment size distribution

The type of distribution the establishment size follows is tested to fit the Pareto law and the special case of the Pareto distribution – Zipf distribution. Table 10 contains the results obtained from OLS regression on Swedish data using average probability values in four periods, thus regression for each group of regions is based on 20 observations and 60 observation in case of pooled estimation. The detailed regression output is presented in Appendix 3.

Table 10. Power law exponents for Swedish establishments over period 1994-2009. Model with intercept.

Group of regions	Estimated α	Adjusted R^2	F-statistic	p-value
Large	1.04678	0.97862	870.53292	0.00000
Medium	1.06811	0.97149	648.45769	0.00000
Small	1.08375	0.97211	663.25600	0.00000
Pooled	1.06621	0.97469	2272.79813	0.00000

In F-test the null hypothesis states that the regression model does not fit the data well, or the model have no predictive power. The large F-ratio and its p-value being smaller than 1,5 and 10% levels of significance allow rejecting the null hypothesis in favor of the alternative one. Hence, F-test, alongside with fairly high adjusted R^2 , suggest that the regression model fit well the data for all three groups of regions and pooled estimation.

Table 11. T-test for the regression slope coefficient.

Group of regions	t-test ($H_0: \alpha = 0$)	p-value	t-test ($H_0: \alpha = 1$)	p-value
Large	29.50479	0.00000	1.31851	0.20386
Medium	25.46483	0.00000	1.62391	0.12178
Small	25.75376	0.00000	1.62391	0.12178
Pooled	47.67387	0.00000	2.96065	0.00444

The parameter coefficients are statistically significant in all cases as the t-statistic p-value being less than 1, 5 and 10% significant levels allows one to reject $H_0: \alpha = 0$ (Table 11). Moreover, the t-test is conducted to check if the estimated regression slope approximates unity. For three groups of regions the null hypothesis $H_0: \alpha = 1$ cannot be rejected at the 1, 5 and 10% level of significance. However, the same test performed for the pooled estimation suggests that the equality $\alpha = 1$ does not hold. Such a difference of results is connected with a number of observations used in regression.

Slightly different results from the model estimation were obtained when the data sample was widened. Regression was based on the cumulated probability values calculated for each year in period 1994-2009. The estimated alphas (Table 12) are very close in absolute values to those obtained previously. Again the regression model fitted the data well with estimated α being statistically significant (See Appendix 3).

Table 12. Power law exponents for Swedish establishments over period 1994-2009. Model with intercept.

Group of regions	Estimated α	Adjusted R^2	t-test ($H_0: \alpha=1$)	p-value
Large	1.04684	0.97925	2.73233	0.00778
Medium	1.06820	0.97246	3.37284	0.00116
Small	1.08406	0.97292	4.13226	0.00009
Pooled	1.06637	0.97477	5.98029	0.00000

However, the null hypothesis $H_0: \alpha=1$ is rejected at 1, 5 and 10% significance level. Thus, a parameter coefficient α for none of the groups of regions, including pooled estimation, approximates unity. Hence, one can assume that the power law exponent might be significantly different from one regions group to another. To find out if the assumption is true the t-test is conducted for every pair of estimated coefficients (Table 13). One coefficient is regarded as estimated, the other coefficient – as its claim value.

The test statistic p-values do not allow rejecting the stated null hypothesis at 1% level of significance in all cases. However, at 10% significance level the hypotheses $H_0: \alpha_P = \alpha_L$ and $H_0: \alpha_S = \alpha_L$ are rejected.

Table 13. Interregional comparison of establishment size distribution shape.

Group of regions	t-test		t-test		t-test		t-test	
	$(H_0: \alpha = \alpha_L)$	p-value	$(H_0: \alpha = \alpha_M)$	p-value	$(H_0: \alpha = \alpha_S)$	p-value	$(H_0: \alpha = \alpha_P)$	p-value
Large			-1.24654	0.21631	-2.17187	0.03291	-1.13947	0.25802
Medium	1.05668	0.29392			-0.78439	0.43519	0.09076	0.92792
Small	1.83001	0.07107	0.77968	0.43794			0.86989	0.38703
Pooled	1.75999	0.07969	-0.16538	0.86885	-1.59462	0.11213		

* α_L – estimated α for the large regions group, α_M – estimated α for the medium-sized regions group, α_S – estimated α for the small regions group, α_P – estimated α for the pooled estimation.

To investigate whether the shape of establishment size distribution is invariant over time in each group of regions the same regression model was fitted the data. The regression output for the large group of regions is depicted in Table 14 below.

Table 14. OLS regression for Swedish data. Large group of regions. Model with intercept.

	<i>Coefficient</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>R²</i>	<i>Adjusted R²</i>	<i>F</i>	<i>Sign. F</i>
Period 1 1994-1997								
Intercept	0.34292	0.10336	3.31775	0.00383	0.98388	0.98298	1098.37429	0.00000
Estimated α	1.04544	0.03154	33.14173	0.00000				
Period 2 1998-2001								
Intercept	0.38915	0.11849	3.28437	0.00412	0.97832	0.97711	812.16880	0.00000
Estimated α	1.03052	0.03616	28.49858	0.00000				
Period 3 2002-2005								
Intercept	0.38542	0.11915	3.23469	0.00460	0.97883	0.97766	832.32729	0.00000
Estimated α	1.04910	0.03636	28.85008	0.00000				
Period 4 2006-2009								
Intercept	0.39247	0.12116	3.23916	0.00455	0.97866	0.97747	825.29425	0.00000
Estimated α	1.06229	0.03698	28.72794	0.00000				

Looking at the regression results provided in Table 14 it can be concluded that in each time period the chosen regression model fits the data well with estimated power law exponent being statistically significant at 1, 5 and 10% levels of significance. Moreover, the null hypothesis assuming the equality of α to unity cannot be rejected. In Appendix 3 identical results for the rest two groups of regions are presented.

Similar conclusions are driven from the result obtained for the regression model without intercept, except the fact that regression slope coefficient approaches unity from the left side (See Appendix 3).

4.5 Discussion

As a result of empirical analysis the following conclusions are drawn regarding the establishment size distribution. First, the observed size distribution is skewed with large amount of smaller firms and smaller amount of large establishments. This holds for all

size distributions under consideration – distribution of total number of establishments, stayers distribution, entry and exit distribution. Moreover, such skewness remains persistent over different time periods and groups of regions.

Entry and exit rates in every size group do not experience significant change over time. However, they differ from one group to another: the rates decline as the establishment size increases. Furthermore, entry and exit rates are found to be very close in values. A different pattern is observed when looking at the average relative shares of incumbents in the overall number of establishments in each size group by the end of a year: the percentage of firms that stayed in the market during a year increases with the number of employees. The shares of incumbents are considerably high and again show the invariance over time.

In the empirical analysis two approaches are used to investigate the invariance of establishment size distribution over periods of time and groups of regions. The first approach involves comparison of size distributions between each other and investigating their similarity. Here identical results were obtained for each group of regions. Total number of firms and stayers, as well as entry and exit are observed to follow the same distribution. It was also discovered that distributions of all the variables under consideration show strong invariance over time and three groups of regions.

The second approach considers the shape of distribution establishment size follows and its changes over time. The size distribution is claimed to follow the Pareto distribution in large, medium-sized and small regions groups. Moreover, having the test based on average values, it approximates the special case of Pareto distribution – the Zipf distribution – and shows strong persistence over time. This conclusion coincides with the one made by Axtell (2001) in his study of U. S. firms. When widening the sample the hypothesis stating that the size distribution follows the Zipf distribution cannot be accepted, however, the establishment size still fits the Pareto law well.

The observed large incumbent shares, especially for large establishments, and their invariance over time in each regions group suggest high persistence of firms' size classes. Hence, the invariance of the establishment size distribution over time might be related to the invariance of distributions of stayers. At the same time, entry and exit are found to follow the same distribution in the three groups of regions. Moreover, the entry and exit rates are comparable in their magnitude, implying that entry and exit in each size group cancel each other and do not influence the size distribution.

This stability of regional structure accessed through the invariance of establishment size distribution allows assuming that the steady state solution exists for any region for a certain time period. Hence, a limit distribution, that the establishment size converge to, can be derived for a group of regions.

5. CONCLUSION

Performed on both regional and interregional levels, the empirical analysis allows drawing the following conclusions. The obtained results confirm the previous observation of skewness of establishment size distribution (e. g., Ijiri and Simon 1977, Axtell 2001).

The identical results regarding the invariance of size distribution and its shape were obtained for each group of regions under consideration – large, medium-sized and small. Within each group of regions the invariance of establishment size distributions over time was observed. Moreover, the distribution of total number of establishments and stayers are found to rise from the same distribution. The same implication relates to size distributions of entering and exiting establishments. Furthermore, the size distribution happens to be invariant over space too when comparing different groups of regions. The invariance of establishment size distribution is highly determined by the invariance of distributions of stayers, entry and exit distributions.

The stayers in each size group represent the establishments that survive during the year. The relative shares of stayers in the overall number of establishments in each size group increase with the number of employees. This implies that large establishments have more chances to survive and higher probability to remain in current size group comparing to smaller ones. Moreover, the vector of relative shares of stayers will compose the diagonal of the transition matrix of a stochastic process, meaning that higher probabilities of growth would be attached to smaller establishments. This scale dependence is consistent with the one made by Evans (1987) and Dunne *et al.* (1989) for the size distribution of plants. Such scale dependence of the establishment size dynamics can be attributed, for example, to financial markets imperfections or subsidies to small businesses (Rossi-Hansberg and Wright, 2007).

The previous research suggested that frequently the firm size distribution was exponentially, Yule- or Pareto-distributed (Axtell, 2001). In the current thesis when describing the shape of distribution of the establishment size follows, it was discovered that the data fit well the special case of Pareto distribution – Zipf-distribution. This finding relates to the observation made by Axtell (2001, 2006). As it was discussed the shape of the size distribution showed the strong invariance both over time and the group of regions.

As argued by Dosi *et al.* (1995) the shape of the size distribution is dependent to some extent on the competitive environment and the nature of technology in the analyzed sector (Marsili, 2006). However, the invariance of distribution within each group of regions suggests that those characteristics, alongside with regional policy, possibly have no influence on the establishment size distribution. Another observation made within each region group reveals the coefficient of the Pareto law does not change significantly over four time periods, possibly implying the absence of significant sensibility of size distribution to macroeconomic fluctuations.

The observed invariance of size distribution enables to make an important conclusion. It allows assuming that the regional structure is stable and that the steady state solution exists for analyzed time periods, and hence, the limit distributions might be found for each group of regions.

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APPENDICES

Appendix 1

Lognormal distribution

This part of Appendix 1 contains the explanation of the argument behind the law of proportional effect, following John Sutton (1997). If x_t is the firm size and a random variable ε_t denotes the growth rate, then

$$x_t - x_{t-1} = \varepsilon_t x_{t-1},$$

or

$$x_t = (1 + \varepsilon_t)x_{t-1} = x_0(1 + \varepsilon_1)(1 + \varepsilon_2) \dots (1 + \varepsilon_t).$$

In case of very short time periods ε_t becomes small. so one can write:

$$\log(1 + \varepsilon_t) \simeq \varepsilon_t.$$

Hence,

$$\log x_t \simeq \log x_0 + \varepsilon_1 + \varepsilon_2 + \dots + \varepsilon_t.$$

When t approaches infinity the term $\log x_0$ becomes small comparing to $\log x_t$. Hence. assuming growth rates ε_t to be independent, it is can be said that $\log x_t$ is approximately normally distributed. meaning that the distribution of x_t is approximately lognormal.

Yule distribution

The probability mass function defined for a real parameter $\rho > 0$ and integer $k \geq 1$ is

$$f(k, \rho) = \rho B(k, \rho + 1),$$

where B is the beta function (Spierdijk and Voorneveld, 2007).

Pareto distribution

The cumulative distribution function for a discrete random variable following Pareto distribution is

$$\Pr[X \geq x_i] = \left(\frac{x_0}{x_i}\right)^\alpha, x_i \geq x_0, \alpha > 0,$$

with x_0 indicating the minimum possible size value, x_i - a specific size and α - a parameter coefficient (Axtell, 2001).

Exponential distribution

The probability density function of an exponential distribution is (Wackerly, Mendenhall III, Scheaffer, 2008):

$$f(x) = \frac{1}{\beta} e^{-\frac{x}{\beta}}, \beta > 0, 0 < x < \infty.$$

Appendix 2

Table A. Average values of total number of establishments, stayers, entry and exit for large regions group in period 2 1998-2001.

<i>Relative shares</i>				
Size group	Period 2 1998-2001			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.64789	0.58937	0.87708	0.89286
2 5-9 employees	0.16338	0.18632	0.07366	0.06318
3 10-49 employees	0.15800	0.18707	0.04406	0.03887
4 50-249 employees	0.02706	0.03272	0.00482	0.00467
5 250 or more employees	0.00367	0.00452	0.00039	0.00042

Table B. Average values of total number of establishments, stayers, entry and exit for large regions group in period 3 2002-2005.

<i>Relative shares</i>				
Size group	Period 3 2002-2005			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.66341	0.60119	0.91944	0.90332
2 5-9 employees	0.15585	0.17987	0.05325	0.05963
3 10-49 employees	0.15233	0.18377	0.02529	0.03375
4 50-249 employees	0.02512	0.03102	0.00194	0.00304
5 250 or more employees	0.00329	0.00415	0.00007	0.00025

Table C. Average values of total number of establishments, stayers, entry and exit for large regions group in period 4 2006-2009.

<i>Relative shares</i>				
Size group	Period 4 2006-2009			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.66875	0.60214	0.91252	0.92431
2 5-9 employees	0.15359	0.17890	0.05954	0.04994
3 10-49 employees	0.14989	0.18379	0.02639	0.02439
4 50-249 employees	0.02474	0.03127	0.00147	0.00126
5 250 or more employees	0.00303	0.00390	0.00009	0.00009

Table D. Average values of total number of establishments, stayers, entry and exit for medium regions group in period 1 1994-1998.

<i>Relative shares</i>				
Size group	Period 1 1994-1997			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.65725	0.59462	0.91522	0.90683
2 5-9 employees	0.17014	0.19833	0.05123	0.05543
3 10-49 employees	0.14503	0.17320	0.03048	0.03406
4 50-249 employees	0.02437	0.02985	0.00284	0.00333
5 250 or more employees	0.00320	0.00401	0.00022	0.00034

Table E. Average values of total number of establishments, stayers, entry and exit for medium regions group in period 2 1998-2001.

<i>Relative shares</i>				
Size group	Period 2 1998-2001			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.63189	0.57571	0.89379	0.90782
2 5-9 employees	0.17746	0.20140	0.06202	0.05664
3 10-49 employees	0.16065	0.18696	0.03976	0.03275
4 50-249 employees	0.02671	0.03194	0.00421	0.00257
5 250 or more employees	0.00328	0.00399	0.00022	0.00021

Table F. Average values of total number of establishments, stayers, entry and exit for medium regions group in period 3 2002-2005.

<i>Relative shares</i>				
Size group	Period 3 2002-2005			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.62433	0.56544	0.91800	0.90999
2 5-9 employees	0.17830	0.20258	0.05365	0.05381
3 10-49 employees	0.16731	0.19604	0.02609	0.03276
4 50-249 employees	0.02712	0.03236	0.00213	0.00325
5 250 or more employees	0.00294	0.00358	0.00013	0.00018

Table G. Average values of total number of establishments, stayers, entry and exit for medium regions group in period 4 2006-2009.

<i>Relative shares</i>				
Size group	Period 4 2006-2009			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.62265	0.55733	0.91382	0.92417
2 5-9 employees	0.18031	0.20703	0.05836	0.05152
3 10-49 employees	0.16819	0.20040	0.02571	0.02266
4 50-249 employees	0.02625	0.03202	0.00206	0.00154
5 250 or more employees	0.00261	0.00327	0.00005	0.00011

Table H. Average values of total number of establishments, stayers, entry and exit for small regions group in period 1 1994-1998.

<i>Relative shares</i>				
Size group	Period 1 1994-1997			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.65546	0.59221	0.91995	0.90953
2 5-9 employees	0.17499	0.20485	0.04647	0.05268
3 10-49 employees	0.14332	0.17071	0.03086	0.03446
4 50-249 employees	0.02339	0.02866	0.00264	0.00327
5 250 or more employees	0.00284	0.00357	0.00008	0.00006

Table I. Average values of total number of establishments, stayers, entry and exit for small regions group in period 2 1998-2001.

<i>Relative shares</i>				
Size group	Period 2 1998-2001			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.63129	0.57405	0.91348	0.91579
2 5-9 employees	0.18137	0.20650	0.05125	0.05477
3 10-49 employees	0.15897	0.18569	0.03178	0.02709
4 50-249 employees	0.02537	0.03018	0.00340	0.00193
5 250 or more employees	0.00301	0.00358	0.00009	0.00042

Table J. Average values of total number of establishments, stayers, entry and exit for small regions group in period 3 2002-2005.

<i>Relative shares</i>				
Size group	Period 3 2002-2005			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.62473	0.56696	0.92320	0.91691
2 5-9 employees	0.18300	0.20815	0.05046	0.05324
3 10-49 employees	0.16518	0.19255	0.02449	0.02784
4 50-249 employees	0.02430	0.02900	0.00176	0.00183
5 250 or more employees	0.00279	0.00333	0.00009	0.00017

Table K. Average values of total number of establishments, stayers, entry and exit for small regions group in period 4 2006-2009.

<i>Relative shares</i>				
Size group	Period 4 2006-2009			
	Total	Stayers	Entry	Exit
1 1-4 employees	0.62140	0.56100	0.92116	0.92777
2 5-9 employees	0.18460	0.20991	0.05663	0.05019
3 10-49 employees	0.16757	0.19725	0.02129	0.02094
4 50-249 employees	0.02386	0.02868	0.00091	0.00110
5 250 or more employees	0.00258	0.00315	0.00000	0.00000

Table L. Average entry and exit rates in the large regions group for Sweden, 1994-2009.

Size group	1994- 1997	1998- 2001	2002- 2005	2006- 2009	1994- 2009
<i>Average entry rates</i>					
1 1-4 employees	0.16686	0.15130	0.14970	0.15734	0.15630
2 5-9 employees	0.04436	0.05037	0.03693	0.04470	0.04409
3 10-49 employees	0.02839	0.03117	0.01793	0.02030	0.02445
4 50-249 employees	0.01564	0.02004	0.00834	0.00678	0.01270
5 250 or more employees	0.01084	0.01181	0.00226	0.00318	0.00702
All groups	0.12437	0.11180	0.10796	0.11531	0.11486
<i>Average exit rates</i>					
Size group	0.15357	0.14262	0.14926	0.14844	0.14847
1 1-4 employees	0.04015	0.04088	0.04052	0.03512	0.03917
2 5-9 employees	0.02896	0.02634	0.02333	0.01757	0.02405
3 10-49 employees	0.01573	0.01863	0.01261	0.00548	0.01311
4 50-249 employees	0.01550	0.01229	0.00758	0.00341	0.00970
5 250 or more employees	0.11540	0.10462	0.10814	0.10760	0.10894
All groups	0.15357	0.14262	0.14926	0.14844	0.14847

Table M. Average entry and exit rates in the medium-sized regions group for Sweden, 1994-2009.

Size group	1994- 1997	1998- 2001	1994- 1997	1998- 2001	1994- 1997
<i>Average entry rates</i>					
1 1-4 employees	0.14366	0.12765	0.12523	0.13917	0.13393
2 5-9 employees	0.03110	0.03156	0.02564	0.03067	0.02974
3 10-49 employees	0.02173	0.02248	0.01331	0.01450	0.01801
4 50-249 employees	0.01205	0.01437	0.00669	0.00742	0.01013
5 250 or more employees	0.00716	0.00614	0.00388	0.00190	0.00477
All groups	0.10321	0.090281	0.08518	0.09481	0.09337
<i>Average exit rates</i>					
1 1-4 employees	0.14083	0.13371	0.13504	0.13705	0.13666
2 5-9 employees	0.03208	0.03024	0.02790	0.02652	0.02919
3 10-49 employees	0.02284	0.01976	0.01804	0.01248	0.01828
4 50-249 employees	0.01372	0.00943	0.01098	0.00533	0.00987
5 250 or more employees	0.00900	0.00628	0.00577	0.00383	0.00622
All groups	0.10228	0.09410	0.09246	0.09243	0.09532

Table N. Average entry and exit rates in the small regions group for Sweden, 1994-2009.

Size group	1994- 1997	1998- 2001	1994- 1997	1998- 2001	1994- 1997
<i>Average entry rates</i>					
1 1-4 employees	0.13887	0.12149	0.12090	0.12797	0.12731
2 5-9 employees	0.02628	0.02373	0.02256	0.02649	0.02477
3 10-49 employees	0.02133	0.01681	0.01213	0.01094	0.01530
4 50-249 employees	0.01120	0.01127	0.00593	0.00335	0.00793
5 250 or more employees	0.00240	0.00250	0.00266	0.00000	0.00189
All groups	0.09896	0.083965	0.08182	0.08631	0.08776
<i>Average exit rates</i>					
1 1-4 employees	0.13973	0.13112	0.12921	0.12774	0.13195
2 5-9 employees	0.02922	0.02773	0.02567	0.02333	0.02649
3 10-49 employees	0.02278	0.01600	0.01487	0.01073	0.01609
4 50-249 employees	0.01446	0.00711	0.00654	0.00387	0.00799
5 250 or more employees	0.00263	0.01286	0.00538	0.00000	0.00522
All groups	0.10086	0.09123	0.08803	0.08563	0.09144

Table O. Average Stayers/Total ratios for the medium-sized regions group.

<i>Stayers/Total ratio</i>					
Size group	1994- 1997	1998- 2001	1994- 1997	1998- 2001	1994- 1997
1 1-4 employees	0.70558	0.72746	0.73214	0.71707	0.72056
2 5-9 employees	0.90914	0.90610	0.91844	0.91993	0.91340
3 10-49 employees	0.93138	0.92903	0.94719	0.95459	0.94055
4 50-249 employees	0.95540	0.95423	0.96461	0.97727	0.96288
5 250 or more employees	0.97663	0.97279	0.98382	0.98683	0.98002
All groups	0.77989	0.79839	0.80840	0.80114	0.79695

Table P. Average Stayers/Total ratio for the small regions group.

<i>Stayers/Total ratio</i>					
Size group	1994- 1997	1998- 2001	1994- 1997	1998- 2001	1994- 1997
1 1-4 employees	0.71161	0.73639	0.74344	0.73811	0.73239
2 5-9 employees	0.92203	0.92197	0.93183	0.92967	0.92637
3 10-49 employees	0.93801	0.94588	0.95504	0.96236	0.95033
4 50-249 employees	0.96523	0.96363	0.97782	0.98279	0.97237
5 250 or more employees	0.98993	0.96445	0.98120	1.00000	0.98390
All groups	0.78758	0.80981	0.81925	0.81757	0.80855

Table Q. Comparison of distributions within the large regions group.

		<i>Total&Stayers</i>	<i>Total&Entry</i>	<i>Total&Exit</i>	<i>Stayers&Entry</i>	<i>Stayers&Exit</i>	<i>Entry&Exit</i>
1994-1997	Chi-square	2.10609	24.81180	23.27684	37.87113	36.05889	0.09755
	MIP*	0.00989	0.15647	0.14460	0.23525	0.22121	0.00044
1998-2001	Chi-square	1.52393	23.37276	26.53010	34.54767	38.28436	0.23938
	MIP	0.00728	0.14151	0.16269	0.20643	0.23138	0.00130
2002-2005	Chi-square	1.76332	29.68449	26.06811	42.55381	38.35663	0.49717
	MIP	0.00835	0.19225	0.16362	0.26999	0.23699	0.00198
2006-2009	Chi-square	2.04411	27.29532	29.78175	40.65408	43.60874	0.18812
	MIP	0.00961	0.17689	0.19467	0.25780	0.27874	0.00104

*Minimum Information Principle

Table R. Comparison of distributions within the medium-sized regions group.

		<i>Total&Stayers</i>	<i>Total&Entry</i>	<i>Total&Exit</i>	<i>Stayers&Entry</i>	<i>Stayers&Exit</i>	<i>Entry&Exit</i>
1994-1997	Chi-square	1.75444	29.66079	27.77398	42.75605	40.55846	0.09869
	MIP	0.00834	0.18727	0.17299	0.26504	0.24852	0.00045
1998-2001	Chi-square	1.37084	29.64262	32.92641	41.57260	45.34094	0.25610
	MIP	0.00660	0.18082	0.20556	0.24937	0.27745	0.00149
2002-2005	Chi-square	1.49465	37.01960	34.94243	50.82194	48.46134	0.23877
	MIP	0.00720	0.23517	0.21756	0.31473	0.29504	0.00099
2006-2009	Chi-square	1.83952	36.41370	38.95580	51.82249	54.79153	0.14734
	MIP	0.00884	0.23102	0.25027	0.31930	0.34127	0.00078

Table S. Comparison of distributions within the small regions group.

		<i>Total&Stayers</i>	<i>Total&Entry</i>	<i>Total&Exit</i>	<i>Stayers&Entry</i>	<i>Stayers&Exit</i>	<i>Entry&Exit</i>
1994-1997	Chi-square	1.78059	31.04683	28.66946	44.54421	41.77561	0.15235
	MIP	0.00847	0.19681	0.17894	0.27689	0.25623	0.00070
1998-2001	Chi-square	1.41885	34.31129	34.98755	47.21718	47.96419	0.27420
	MIP	0.00683	0.21445	0.22138	0.28908	0.29671	0.00114
2002-2005	Chi-square	1.43530	38.19304	36.60756	51.87317	50.06465	0.07299
	MIP	0.00692	0.24383	0.23128	0.32284	0.30877	0.00033
2006-2009	Chi-square	1.57018	38.56589	40.15184	53.01557	54.85922	0.08250
	MIP	0.00757	0.24881	0.25956	0.33207	0.34435	0.00044

Table T. Test for invariance of distributions over the four periods within the large regions group. Minimum information principle.

	<i>Periods</i>					
	1&2	1&3	1&4	2&3	2&4	3&4
	<i>Total</i>					
Chi-square	0.45884	0.15304	0.09754	0.10994	0.19826	0.01410
MIP	0.00218	0.00073	0.00047	0.00055	0.00101	0.00007
	<i>Stayers</i>					
Chi-square	0.24904	0.12329	0.13278	0.06380	0.07804	0.00244
MIP	0.00120	0.00059	0.00064	0.00032	0.00039	0.00001
	<i>Entry</i>					
Chi-square	1.29467	0.20558	0.20882	1.76722	1.37878	0.09630
MIP	0.00532	0.00130	0.00137	0.01201	0.00982	0.00046
	<i>Exit</i>					
Chi-square	0.12589	0.04328	0.72178	0.16310	1.20197	0.58028
MIP	0.00056	0.00023	0.00502	0.00095	0.00880	0.00371

Table U. Test for invariance of distributions over the four periods within the medium regions group. Minimum information principle.

	<i>Periods</i>					
	1&2	1&3	1&4	2&3	2&4	3&4
	<i>Total</i>					
Chi-square	0.32033	0.57939	0.63784	0.04117	0.06791	0.00969
MIP	0.00154	0.00275	0.00303	0.00020	0.00034	0.00005
	<i>Stayers</i>					
Chi-square	0.18881	0.47938	0.73069	0.06808	0.18632	0.03515
MIP	0.00091	0.00229	0.00350	0.00033	0.00092	0.00017
	<i>Entry</i>					
Chi-square	0.62504	0.09749	0.20852	0.75542	0.68596	0.04838
MIP	0.00268	0.00054	0.00115	0.00484	0.00462	0.00024
	<i>Exit</i>					
Chi-square	0.02992	0.01830	0.55372	0.03302	0.43258	0.43551
MIP	0.00017	0.00011	0.00371	0.00015	0.00268	0.00286

Table V. Test for invariance of distributions over the four periods within the small regions group. Minimum information principle.

	<i>Periods</i>					
	1&2	1&3	1&4	2&3	2&4	3&4
	<i>Total</i>					
Chi-square	0.30081	0.51782	0.64355	0.03871	0.08302	0.00902
MIP	0.00145	0.00245	0.00303	0.00019	0.00041	0.00004
	<i>Stayers</i>					
Chi-square	0.19673	0.39463	0.59492	0.04171	0.11988	0.02059
MIP	0.00095	0.00188	0.00281	0.00020	0.00059	0.00010
	<i>Entry</i>					
Chi-square	0.07849	0.19638	0.63921	0.25756	0.59989	0.16778
MIP	0.00035	0.00112	0.00353	0.00164	0.00364	0.00092
	<i>Exit</i>					
Chi-square	0.45889	0.22178	0.72844	0.02126	0.27105	0.24801
MIP	0.00161	0.00127	0.00435	0.00015	0.00166	0.00143

Table W. Comparison of distribution of stayers across the groups of regions.

		<i>Large&Medium</i>	<i>Large&Small</i>	<i>Medium&Small</i>
1994-	Chi-square	0.14108	0.28332	0.03541
1997	MIP	0.00068	0.00135	0.00017
1998-	Chi-square	0.16151	0.29841	0.02820
2001	MIP	0.00078	0.00144	0.00014
2002-	Chi-square	0.59495	0.71080	0.05845
2005	MIP	0.00289	0.00339	0.00030
2006-	Chi-square	0.93978	0.95311	0.04624
2009	MIP	0.00454	0.00455	0.00024

Table X. Comparison of entry distribution across the groups of regions.

		<i>Large&Medium</i>	<i>Large&Small</i>	<i>Medium&Small</i>
1994-	Chi-square	0.04613	0.18544	0.05836
1997	MIP	0.00024	0.00112	0.00035
1998-	Chi-square	0.27240	1.23962	0.41401
2001	MIP	0.00150	0.00768	0.00235
2002-	Chi-square	0.01045	0.02123	0.03912
2005	MIP	0.00004	0.00010	0.00020
2006-	Chi-square	0.02939	0.15042	0.15588
2009	MIP	0.00012	0.00084	0.00091

Table Y. Comparison of exit distribution across the groups of regions.

		<i>Large&Medium</i>	<i>Large&Small</i>	<i>Medium&Small</i>
1994-	Chi-square	0.02802	0.08741	0.03881
1997	MIP	0.00014	0.00075	0.00040
1998-	Chi-square	0.29358	0.68882	0.14674
2001	MIP	0.00179	0.00454	0.00077
2002-	Chi-square	0.06769	0.24302	0.14145
2005	MIP	0.00036	0.00140	0.00088
2006-	Chi-square	0.02394	0.06161	0.04184
2009	MIP	0.00011	0.00036	0.00027

Appendix 3

Table Z. T-statistic critical values for 1,5 and 10% levels of significance, two-tailed test.

Level of significance	Degrees of freedom					
	18	19	78	79	238	239
1%	2.8784	2.8609	2.6404	2.6395	2.6115	2.6115
5%	2.1009	2.0930	1.9909	1.9904	1.9773	1.9773
10%	1.7341	1.7291	1.6646	1.6644	~ 1.6500	~ 1.6500

Table AA. OLS regression output for Swedish data. Model with intercept. Based on 80 observations for each group of regions and 240 observations for pooled estimation.

	Coefficients	Standard Error	t Stat	P-value	R ²	Adjusted R ²	F	Significance F
Intercept	0.37749	0.05617	6.72096	0.00000	0.97952	0.97925	3729.69524	0.00000
Estimated α	1.04684	0.01714	61.07123	0.00000				
Medium								
Intercept	0.44732	0.06625	6.75121	0.00000	0.97280	0.97246	2790.58469	0.00000
Estimated α	1.06820	0.02022	52.82599	0.00000				
Small								
Intercept	0.45748	0.06665	6.86317	0.00000	0.97326	0.97293	2839.65020	0.00000
Estimated α	1.08406	0.02034	53.28837	0.00000				
Pooled estimation								
Intercept	0.42743	0.03636	11.75447	0.00000	0.97487	0.97476	9233.08973	0.00000
Estimated α	1.06636	0.01109	96.08897	0.00000				

Table AB. OLS regression output for Swedish data. Model with intercept. Based on 20 average values.

	Coefficients	Standard Error	t Stat	P-value	R ²	Adjusted R ²	F	Significance F
Intercept	0.37751	0.11625	3.24746	0.00447	0.97974	0.97861	870.53292	0.00000
Estimated α	1.04677	0.03547	29.50479	0.00000				
Medium								
Intercept	0.44724	0.13743	3.25416	0.00440	0.97299	0.97149	648.45769	0.00000
Estimated α	1.06811	0.04194	25.46483	0.00000				
Small								
Intercept	0.45707	0.13788	3.31487	0.00385	0.97357	0.97211	663.25600	0.00000
Estimated α	1.08375	0.04208	25.75376	0.00000				
Pooled estimation								
Intercept	0.42728	0.07328	5.83065	0.00000	0.97511	0.97468	2272.79813	0.00000
Estimated α	1.06621	0.02236	47.67387	0.00000				

Table AC. OLS regression output for Swedish data. Model with no intercept. 80 observations.

	<i>Coefficients</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	R^2	<i>Adjusted R^2</i>	<i>F</i>	<i>Significance F</i>
Estimated α	0.95299	0.01241	76.76061	0.00000	0.98677	0.97411	5892.19105	0.00000
Estimated α	0.95699	0.01467	65.23474	0.00000	0.98177	0.96911	4255.57102	0.00000
Estimated α	0.97033	0.01484	65.34464	0.00000	0.98183	0.96917	4269.92224	0.00000
Estimated α	0.96010	0.00807	118.88506	0.00000	0.98337	0.97918	14133.65972	0.00000

Table AD. OLS for Swedish data. Large regions group. Model with intercept.

	<i>Coefficients</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	R^2	<i>Adjusted R^2</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Intercept	0.34292	0.10336	3.31774	0.00382	0.98387	0.98298	1098.37428	0.00000
Estimated α	1.04543	0.03154	33.14173	0.00000				
Period 2 1998-2001								
Intercept	0.38915	0.11848	3.28437	0.00412	0.97831	0.97711	812.168803	0.00000
Estimated α	1.03052	0.03616	28.49858	0.00000				
Period 3 2002-2005								
Intercept	0.38541	0.11915	3.23469	0.00459	0.97883	0.97765	832.32728	0.00000
Estimated α	1.04909	0.03636	28.85008	0.00000				
Period 4 2006-2009								
Intercept	0.39246	0.12116	3.23915	0.00455	0.97865	0.97746	825.29425	0.00000
Estimated α	1.06229	0.03697	28.72794	0.00000				

Table AE. OLS regression for Swedish data. Medium regions group. Model with intercept.

	<i>Coefficients</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	R^2	<i>Adjusted R^2</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Intercept	0.38529	0.11567	3.33096	0.00371	0.98027	0.97917	894.38301	0.00000
Estimated α	1.05574	0.03530	29.90624	0.00000				
Period 2 1998-2001								
Intercept	0.43179	0.13057	3.30681	0.00392	0.97483	0.97343	697.27997	0.00000
Estimated α	1.05228	0.03985	26.40606	0.00000				
Period 3 2002-2005								
Intercept	0.47253	0.14482	3.26291	0.00432	0.97027	0.96862	587.52194	0.00000
Estimated α	1.07130	0.04419	24.23885	0.00000				
Period 4 2006-2009								
Intercept	0.49966	0.15401	3.24427	0.00450	0.96781	0.96602	541.22210	0.00000
Estimated α	1.09348	0.04700	23.26418	0.00000				

Table AF. OLS regression for Swedish data. Small regions group. Model with intercept.

	<i>Coefficients</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>R²</i>	<i>Adjusted R²</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Intercept	0.40846	0.12315	3.31667	0.00383	0.97859	0.97740	822.75833	0.00000
Estimated α	1.07808	0.03758	28.68376	0.00000				
Period 2 1998-2001								
Intercept	0.44651	0.13420	3.32699	0.00375	0.97428	0.97285	681.94748	0.00000
Estimated α	1.06960	0.04095	26.11412	0.00000				
Period 3 2002-2005								
Intercept	0.47589	0.14260	3.33719	0.00366	0.97193	0.97037	623.30352	0.00000
Estimated α	1.08654	0.04352	24.96605	0.00000				
Period 4 2006-2009								
Intercept	0.49908	0.15108	3.30344	0.00395	0.96945	0.96775	571.26214	0.00000
Estimated α	1.10202	0.04610	23.90109	0.00000				

Table AG. OLS regression for Swedish data. Large regions group. Model with no intercept.

	<i>Coefficient</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>R²</i>	<i>Adjusted R²</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Estimated α	0.96018	0.02260	42.47049	0.00000	0.98957	0.93694	1803.74278	0.00000
Period 2 1998-2001								
Estimated α	0.93377	0.02581	36.16766	0.00000	0.98568	0.93305	1308.09935	0.00000
Period 3 2002-2005								
Estimated α	0.95328	0.02581	36.92494	0.00000	0.98625	0.93362	1363.45086	0.00000
Period 4 2006-2009								
Estimated α	0.96472	0.02626	36.72914	0.00000	0.98611	0.93348	1349.02956	0.00000

Table AH. OLS regression for Swedish data. Medium regions group. Model with no intercept.

	<i>Coefficient</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>R²</i>	<i>Adjusted R²</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Estimated α	0.95995	0.02533	37.88375	0.00000	0.98693	0.93430	1435.17861	0.00000
Period 2 1998-2001								
Estimated α	0.94494	0.02852	33.12628	0.00000	0.98298	0.93034	1097.35026	0.00000
Period 3 2002-2005								
Estimated α	0.95382	0.03147	30.30002	0.00000	0.97972	0.92709	918.09132	0.00000
Period 4 2006-2009								
Estimated α	0.96926	0.03340	29.01438	0.00000	0.97792	0.92529	841.83399	0.00000

Table AI. OLS regression for Swedish data. Small regions group. Model with no intercept.

	<i>Coefficient</i>	<i>Standard Error</i>	<i>t Stat</i>	<i>P-value</i>	<i>R²</i>	<i>Adjusted R²</i>	<i>F</i>	<i>Significance F</i>
Period 1 1994-1997								
Estimated α	0.97654	0.02693	36.25613	0.00000	0.98575	0.93312	1314.50678	0.00000
Period 2 1998-2001								
Estimated α	0.95859	0.02938	32.62010	0.00000	0.98245	0.92982	1064.07106	0.00000
Period 3 2002-2005								
Estimated α	0.96823	0.03126	30.97218	0.00000	0.98057	0.92794	959.27601	0.00000
Period 4 2006-2009								
Estimated α	0.97795	0.03299	29.64207	0.00000	0.97883	0.92620	878.65223	0.00000